FORM NLRB-501 (11-94)

UNITED STATES OF AMERICA NATIONAL LABOR SLATIONS BOARD CHARGE AGA. JT EMPLOYER

	FUND EXEMPT UNDER 44 U.S.C. 3512
7 TO NOT WRI	TE IN THIS SPACE
Case (19-CA-28447	Date Filed 1/17/03

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice

occurred or is occurring.		no antigora anno material processor
1. EMPLOYER AC	GAINST WHOM CHARGE IS BROUGHT	A CHANGE IN
a. Name of Employer		b. Number of Workers Employed
KIRO, Inc. (KIRO Productions, Inc	2.)	Greater than 50
c. Address (street, city, State, ZIP, Code) 2807 Third Avenue	d. Employer Representative Frederick T. Rasmussen	e. Telephone No. 206-626-6000
Seattle, WA 98121	Stokes Lawrence, P.S. 800 5th, Seattle, WA 981	Fax No. L04 206-484-1496
f. Type of Establishment (factory, mine, wholesaler, etc.) Television station	g. Identify Principal Product or Service Entertainment, sports, a	and news broadcasting
The above-named employer has engaged in and is engaging in unf subsections) (2) practices are unfair practices affecting commerce within the meaning practices.	of the National Labor Rela), subsections (1) and (list ations Act, and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged unfair labor practices.	ı
along with responsibilities and star substantially motivated by and in retaling Those concerted activities consisted of a terminated from position. As a result of co-worker into the open, the employ terms of the collective bargaining agree organization and their employer, was retained.	ation for (a), (b) (7) engaging in going to the aid of a co-worker who vote bringing employer's unjustification, who could not be terminated with the terminated with	concerted activities. was being wrongfully ed decision regarding
	*	
4		
By the above and other acts, the above-named employer has in guaranteed in Section 7 of the Act.	terfered with, restrained, and coerced employee	es in the exercise of the rights
(b) (6), (b) (7)(C)	n, including local name and number)	
4a. Address (street and number, city, State, and ZIP Code) (b) (6). (b) (7)(C)	1	b. Telephone No. (b) (6), (b) (7)(C)
Full name of national or international labor organization of which it is	s an affiliate or constituent unit (to be filled in when c	(b) (6), (b) (7)(C) charge is filed by a labor organization)
I deglate that I have read the above charge and t	6. DECLARATION that the statements are true to the best of my kn	owledge and belief.
on Hour Jean	Attorne	y at law
(Signature of representative or person making charge) Jon Howard Rosen, The Rosen		
Address 705 2nd Ave. #1200, Seattle	WA 98104 (206) 682-67 (Telephone No.)	11 1/17/03 Date

UNITED STATES OF AMERICA ::NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date, Filed	
19-CA-28470	1/29/03	

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

unfair labor practice occurred or is occurring. 1. EMPLOY	ER AGAINST WHOM CHARGE IS BROU	GHT 54
a. Name of Employer Pacific Rendering		b. Number of workers employed
c. Address (Street, city, state, and ZIP code) 034 West Marginal Way S.W. eattle WA 98106	d. Employer Representative Mike Anderson President	e. Telephone No. (206)938-2061 Fax No. (206)938-1162
f. Type of Establishment (factory, mine, wholesaler, erendering plant	g. Identify principal product or service rendering	
h. The above-named employer has engaged in and is and (list subsections) and these unfair labor practices are practices affective.		of the National Labor Relations Act,
By the above and other acts, the above-named enrights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization) (6), (b) (7)(C)		
4a. Address (Street and number, city, state, and ZIP'd) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
 Full name of national or international labor organiz by a labor organization) 	ation of which it is an affiliate of constituent	GILL (10 DE TIIIEO III WHEN CHAIGE IS THEO
(b) (6), (b) (7)(C) above charge a (b) (6), (b)	6. DECLARATION and that the statements are true to the b	est of my knowledge and belief. an individual (Print/type name and title or office, if any)
	(b) (7)(C) (fax) (b) (6), (b)	

. NLRB-501 (11-88)

UNITED STATE AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

D JOT V	10T WRITE IN THIS SPACE		
Case	Date Filed	>56.5	
19-CA-28472	1/3	30/03	

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14107		-	ONS-
	KI		CHV-

a. Name of Employer	AGAINST WHOM CHARGE IS BROUGH	b. Number of workers employed
Boeing Company		#100's
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
Ausun Plant 7097-15th SW 5A 98001	Loraine Hitlerbrant	Fax No.
f. Type of Establishment Ifactory, mine, wholesaler, etc. Aircraft Manufacturing	J g. Identify principal product or service Aircraft	-
h. The above-named employer has engaged in and is en and (list subsections) (3) and these unfair labor practices are practices affecting		eaning of section 8(a), subsections (1) of the National Labor Relations Act,
2. Basis of the Charge Iset forth a clear and concise sta During the preceding six months the above-named		
	activities to enforce the CBA by requir	
By the acts set forth in the paragraph above and by has interfered with, restrained, and coerced and is in rights guaranteed in Section 7 of the said Act.		
	,	
		3
By the above and other acts, the above-named empi rights guaranteed in Section 7 of the Act.	oyer has interfered with, restrained, and coe	rced employees in the exercise of the
3. Full name of party filing charge <i>(if labor organization,</i> (b) (6), (b) (7)(C)	give full name, including local name and nun	nberl
4a. Address (Street and number, city, state, and ZIP cod	e)	4b. Telephone No. (b) (6), (b) (7)(C)
(6), (b) (7)(C)	(b) (6), (b) (7)(C)	Fax No.
 Full name of national or international labor organization by a labor organization) 	on of which it is an affiliate or constituent un	it Ito be filled in when charge is filed
	6. DECLARATION	
		s of my knowledge and helief
(b) (6), (b) (7)(C) charge and	that the statements are true to the bes	Individual
(b) (6), (b) (7)(C) charge and	that the statements are true to the bes	Individual (Print/type name and title or office, if any)

FORM NLRB-501

UNITED STATES L. AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM E	XEMPT UNDER 44 U.S.C. 3512
DU NOT WRI	TE IN THIS SPACE
Case	Date Filed
19-CA-28494	2-11-03

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เพร	IKI	10.1	11.31	

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

a. Name of Employer		
	EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer	
First Student, Inc.		275
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
10560 Old Seward Hwy., Anchorage, AK 99515	Rick Johnson, manager	907-441-9491
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or servi	ce
Transportation	School busing	
By the above and other acts, the above-named coerced employees in the exercise of the rights	tices are unfair practices affecting completes constituting the elleged unfair labor minated (b) (6), (b) (7)(C) be described as interfered was guaranteed in Section 7 (c)	perce within the meaning of the Act. proportion practices) ecause of proportion and/or with, restrained, and
3. Full name of party filing charge (if labor organization, give full name (b) (6), (b) (7)(C)	e, including local name and number)	4b. Telephone No.
		(b) (6), (b) (7)(C)
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it labor organization)	ls an affiliate or constituent unit (to be fi	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATI AMERICA NATIONAL LABOR N. ATIONS BOARD CHARGE AGAINST EMPLOYER

N TO' 1	RITE IN THIS SPACE
Case	Date Filed
19-CA-28496	2/10/03

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice accurring

a. Name of Employer	GAINST WHOM CHARGE IS BROUG	b. Number of workers employed
Fluor Daniel Hanford		10,000
c. Address (Street, city, state, and ZIP code) P.O. Box 1000	d. Employer Representative Matt Busch	e. Telephone No. (509)373-1456
Richland WA 99352	3.43.3.24.3	Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Contractor	g. Identify principal product or service	
h. The above-named employer has engaged in and is engage and <i>(list subsections)</i> (3) and (4) and these unfair labor practices are practices affecting of		of the National Labor Relations Act,
During the past six months, the Employer has coercive concerted or union activities. During the past six months, the Employer has created During the past six months, the Employer has created During the past six months, the Employer has assigned refused to process grievances, and reassigned employe protected concerted activities and because they have fit	an impression of surveillance of its ed d employees more onerous work, sus es to lower paying jobs because the	employees' union activities. pended and discharged employees,
		•••
By the above and other acts, the above-named employed rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, given) (b) (6), (b) (7)(C)		
4a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
Full name of national or international labor organization by a labor organization!	of which it is an affiliate or constituent t	unit (to be filled in when charge is filed
(b) (6), (b) (7)(C) (b) (6), (b) (7)	6. DECLARATION nat the statements are true to the be ()(C)	est of my knowledge and belief. an individual (Print/type name and title or office, if any)
(b) (6), (b) (7)(C) (D) (Address	7)(C) (b) (6), (b)	

FORM NLRB-501	
(11-94)	
100	- 4

UNITED STAT OF AMERICA
NATIONAL LABOL LATIONS BOARD
CHARGE AGAINST EMPLOYER

	PORM EXEMPT UNDER 44 U.S.C. 3512
(JOT WRIT	E IN THIS SPACE
Case	Date Filed
19-CA-28515.	2/19/03

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

occurred or is occurring.		
1. EMPLOYER A	AGAINST WHOM CHARGE IS BROUGHT 🔫	
a. Name of Employer		b. Number of Workers Employed
Equity Office Properties		r\a
c. Address (street, city, State, ZIP, Code)	d. Employer Representative	6. Telephone No. (206) 264-8800
999 Third Avenue Seattle, WA 98104	Patrick Callahan	Fax No. (206) 264-8700
f. Type of Establishment (factory, minu, wholesalor, etc.)	g. Identify Principal Product or Service	
real estate owner and manager	commercial real estate	
h. The above-named employer has engaged in and is engaging in usubsections) 8(A)3 practices are unfair practices affecting commerce within the meal	of the National Labor R	ola), subsections (1) and (list elations Act, and these unfair labor
2. Basis of the Charge (cot forth a clear and concise statement of the (b) (6). (b) (7) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	aused the transfer and eventual lay-off of a	
By the above and other acts, the above-named employer has guaranteed in Section 7 of the Act.	interfered with, restrained, and coerced employ	ees in the exercise of the rights
3. Full name of party filing charge (if lebor organization, give full name	ne, including local name and number)	
Service Employees International Union Local 6		
4a. Address (street and number, city, State, and ZIP Code)		4b. Telephone No.
150 Denny Way		(206) 264-8800 Fax No.
Seattle, WA 98109		(206) 264-8700
 Full name of national or international labor organization of which it Service Employees International Union AFL-CIO, CLC 	t is an affiliate or constituent unit (to be filled in whe	n charge is flied by a Tapor organization)
(Signature of representative or person making charge)	6. DECLARATION If that the statements are true to the best of my Organizer Fax No. (206) 264-87	(Title if any)
Address 150 Dchay Way, Scattle, WA 98109	(503) 702-3924 (Tolephone No	4/1/1005

UNITED STATES ... AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

D(OT WRITE IN THIS SPACE
Case	Date Filed
19-CA-28526	2/25/03

INSTRUCTIONS:

unfair labor practice occurred		GAINST WHOM CHARGE IS BROUG	SHT
a. Name of Employer			b. Number of workers employed
TARGET CORP.			
			APPROX 200
c. Address (Street, cit	ty, state, and ZIP code)	d. Employer Representative	e. Telephone No.
26301	104TH SE	TRACY DUNHAM	(253)850-9710
KENT	WA 98031	HUMAN RESOURCES/TRAINER	Fax No.
f. Type of Establishme RETAIL STORE	ent (factory, mine, wholesaler, etc.)	g. Identify principal product or service RETAIL GOODS	
and flist subsection	is)	ging in unfair labor practices within the n	meaning of section 8(a), subsections (1) of the National Labor Relations Act, t.
		ment of the facts constituting the alleged	
regarding the hours a	assigned to her. Specifically, she hours and instead, assigning the	n to newer employees.	as refusing to assign her and other senior
THE (D) (ME I WAS ON FINAL ED IN A ONE YEAR
			SUPPLY DOCUMENTATIO
OF SAID	VIOLATIONS PER	FORMED IN A ONE	E YEAR PERIOD. (6) (6) (6) (7)
NEVER 5	MEDUED PROF C	E DATES OF THE	VIOLATIONS I THERES
		WAS DUE TO MY	COMPLAINTS FOR
10 ADDITION	JAL HOURS.		
		· · · · · · · · · · · · · · · · · · ·	
	other acts, the above-named employed in Section 7 of the Act.	er has interfered with, restrained, and co	perced employees in the exercise of the
		re full name, including local name and nu	imber)
(b) (6), (b) (7)(C)			
	d number, city, state, and ZIP code)		(b) (6), (b) (7)(C)
(6), (b) (7)(C)	(b) (6	6), (b) (7)(C)	Fax No.
			184.10
		of which it is an affiliate or constituent u	unit (to be filled in when charge is filed
by a labor organizat	tion)		
		6. DECLARATION	
(b) (6) (nat the statements are true to the be	est of my knowledge and belief. AN INDIVIDUAL
(b) (6), (b) (7)(C)) (1) (3) (b) (6), (l)	b) (7)(C) (fax)	(Print/type name and title or office, if any)
ddress		17-1	one No.) (date)
		1 / eleph	one No.) (date)

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FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501 (11-88)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

L NOT W	RITE IN THIS SPACE
Case	Date Filed
19-CA-28534	3/4/03

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INICT	D.	CT	ហេ	NIC.

ISTRUCTIONS: le an original together with four co Ifair labor practice occurred or la o	opies and a copy for each addition	al charmed party parted in	item 1 with NLRB Re-	tract Diseases for the realon in a	CANTEL OF THE
fair labor practice occurred or is o	rougelon	at clierden herth tramen it		gional Director for the region in	which the alleg
		GAINST WHOM CH	ARGE IS BROUGH	7	
a. Name of Employer	1. EMIT EUTER A	CANTON CIT	Ande is biloudi.	b. Number of worker	s employed
Stuart Silks Architects				17	13-17
c. Address (Street, city, star	e, and ZIP code)	d. Employer Represe	ntative	e. Telephone No.	
00 North 45th St. Suite 200		Stuart N	Silk	(206)728-9500 Fax No.	
utle	WA 98103	Owner		(206)448-133"	
f. Type of Establishment //ec Architectural services	ctory, mine, wholesaler, etc.)	g. Identify principal Architectural	product or service		
and (list subsections) 8(a	er has engaged in and is engal a)(1) and (3) actices are practices affecting			aning of section B(a), subsect of the National Labor Relation	
2. Basis of the Charge (set f	forth a clear and concise state	ment of the facts cons	tituting the alleged i	infair labor practices,	
	And the contract of the contract of	Access to the first	TATALATI AND THE		
	the above named Employe				
etaliation for engaging in	protected and concerted act	ivities, including tall	cing about employ	ment rights with tellow e	mployees.
	-				
	cts, the above-named employe	er has interfered with,	restrained, and coer	ced employees in the exercis	e of the
rights guaranteed in Secti	ion 7 of the Act.				e of the
rights guaranteed in Secti					e of the
rights guaranteed in Secti	ion 7 of the Act.				e of the
rights guaranteed in Secti	ion 7 of the Act.				e of the
rights guaranteed in Section (6), (b) (7)(C)	ion 7 of the Act. narge (if labor organization, giv			ber)	e of the
rights guaranteed in Section (a) (6), (b) (7)(C) filing characters (5) (6), (b) (7)(C)	ion 7 of the Act.				e of the
rights guaranteed in Section (6), (b) (7)(C)	ion 7 of the Act. narge (if labor organization, giv	re full name, including i	ocal name and num	4b. Telephone No. (b) (6), (b) (7)(C)	e of the
rights guaranteed in Section (a) (6), (b) (7)(C) filing characters (5) (6), (b) (7)(C)	ion 7 of the Act. narge (if labor organization, giv		ocal name and num	(b) (6), (b) (7)(C)	e of the
rights guaranteed in Section (6), (b) (7)(C) riling character (7)(C) riling character (6), (b) (7)(C)	ion 7 of the Act. harge (if labor organization, given) her, city, state, and ZIP code)	(b) (6), (b) (7)(0	ocal name and num	(b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C)	
rights guaranteed in Section (6), (b) (7)(C) filing character (6), (b) (7)(C) filing character (6), (b) (7)(C)	ion 7 of the Act. narge (if labor organization, giv	(b) (6), (b) (7)(0	ocal name and num	(b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C)	
rights guaranteed in Section (Section (ion 7 of the Act. harge (if labor organization, given) her, city, state, and ZIP code)	(b) (6), (b) (7)(0	ocal name and num	(b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C)	
rights guaranteed in Section (6), (b) (7)(C) filling character (6), (b) (7)(C) filling character (6), (b) (7)(C)	ion 7 of the Act. harge (if labor organization, giver, city, state, and ZIP code) ternational labor organization of	(b) (6), (b) (7)(C	ocal name and num	(b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C)	
rights guaranteed in Section (6), (b) (7)(C) a. Address (Street and number (6), (b) (7)(C) Full name of national or introduced by a labor organization)	ion 7 of the Act. harge (if labor organization, giver, city, state, and ZIP code) ternational labor organization of	(b) (6), (b) (7)(0 of which it is an affiliat	ocal name and num	(b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C) (to be filled in when charge	is filed
rights guaranteed in Section (6), (b) (7)(C) a. Address (Street and number (6), (b) (7)(C) Full name of national or introduced by a labor organization)	ion 7 of the Act. harge (if labor organization, giver, city, state, and ZIP code) ternational labor organization of	(b) (6), (b) (7)(0 of which it is an affiliat	ocal name and num	(b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C) (to be filled in when charge	is filed
rights guaranteed in Section (6), (b) (7)(C) a. Address (Street and number (6), (b) (7)(C) b. Full name of national or introduced by a labor organization)	ion 7 of the Act. harge (if labor organization, giver, city, state, and ZIP code) ternational labor organization of	(b) (6), (b) (7)(0 of which it is an affiliat	ocal name and num	(b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C) (to be filled in when charge of my knowledge and beli	is filed
rights guaranteed in Section (6), (b) (7)(C) 4a. Address (Street and number (6), (b) (7)(C) 5. Full name of national or intury a labor organization)	ion 7 of the Act. harge (if labor organization, giver, city, state, and ZIP code) ternational labor organization of	(b) (6), (b) (7)(0 of which it is an affiliat	e true to the best	(b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C) (to be filled in when charge of my knowledge and beli	is filed
rights guaranteed in Section (a) (b) (7)(C) filing charts (b) (6), (b) (7)(C) filing charts (6), (b) (7)(C)	ion 7 of the Act. harge (if labor organization, giver, city, state, and ZIP code) ternational labor organization of	(b) (6), (b) (7)(0) of which it is an affiliate. b. DECLARATION at the statements are (b) (6), (b)	ocal name and num	(b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C) (to be filled in when charge of my knowledge and beli	is filed

UNITED STATES OF AMERICA NATIONAL LABOR **TONS BOARD** CHARGE AGAIN EMPLOYER

TON QP	WRITE IN THIS SPACE
Cese	Date Filed
19-CA-28503	3/20/03

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1, EM	PLOYER AGAINST WHOM CHARGE IS BROUGHT	
Name of Employer Holiday Inn Seattle-Tacoma International Airport	-6	b. Number of workers employed 100
c. Address (Street, city, state, and ZIP code) 17338- International BIvd. Seattle WA 98188	d. Employer Representative Wass Werra General Manager	e. Telephone No. (206)248-1000 Fax No.
Type of Establishment (factory, mine, wholesaler, etc.) Full-service hotel	g. Identify principal product or service Lodging and Restaurant	
 The above-named employer has engaged in and is engaging in unfair labs and (list subsections) and these unfair labor practices are practices affecting commerce with) of the National Labor Relations Act,
of employee in retaliation for against the above Employer with the State of Was employees of the Employer.	shington Department of Labor and Indust	presentatives, terminated the employment it not limited to filling a complaint ries on behalf of the employment and other
By the above and other acts, the above named employer has in Section 7 of the Act. (b) (6) (5) (7) (6) party filing charge (if labor organization, give full name, inc.		exercise of the rights guaranteed in
4a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
5. Full name of national or international labor organization of which it is by a labor organization) (b) (6) (b) (7)(C)	a proutantion	
(b) (6), (b) (7)(C) ead the shows the (b) (6), (b) (7)		knowledge and better. an individual (Printtype name and title or office, if any)
	(b) (7)(C) (fax) (b) (6), (b)	700 3 14 2002

UNITED STATE FAMERICA NATIONAL LABOR . ATIONS BOARD CHARGE AGAINST EMPLOYER

D NOT W	RITE IN THIS SPACE
Case.	Date Filed
19-CA-28566	3/24/03

INSTRUCTION	c.

	AGAINST WHOM CHARGE IS BROUGH	
a. Name of Employer Virginia Mason		b. Number of workers employed thousands
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
1201 Terry Avenue	LaTraya Jordan	(206)625-7373
Seattle WA 98101		Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) hospital	g. Identify principal product or service health care services	
 h. The above-named employer has engaged in and is engaged and (list subsections) and these unfair labor practices are practices affecting 		aning of section 8(a), subsections (1) If the National Labor Relations Act,
 Basis of the Charge (set forth a clear and concise state) During the past six months, the above-named Employengaged in protected concerted activities. 		
	î	
By the above and other acts, the above-named employing the guaranteed in Section 7 of the Act. (b) (6) (7) (C) (C)		
(b) (6), (b) (7)(C)		
4a. Address (Street and number, city, state, and ZIP code, b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) Fax No.
 Full name of national or international labor organization by a labor organization) 	of which it is an affiliate or constituent unit	t (to be filled in when charge is filed
(b) (6), (b) (7)(C) arge and to $(b) (6), (b)$	6. DECLARATION that the statements are true to the best (7)(C)	of my knowledge and belief. an individual (Print/type name and title or office, if any)
Address (b) (6), (b) (7)(C) (b) (6	(b) (7)(C) (fax) (b) (6), (b) (7)(7)	= 2104/02

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	XEMPT UNDER 44 U.S.C. 3512	
DO NOT WRITE IN THIS SPACE		
Cose	Date Filed	
19-CA-28599	4/14/03	

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director fo	r
the region in which the alleged unfair labor practice occurred or is occurring	

1. EMPLOYER AGAIN	IST WHOM CHARGE IS BROUG	HT .
a Name of Employer Mineraliac Company and Cully Enterprises		b. Number of workers employed Approx. 60
c. Address (street, city, state, ZIP code) 4200 Ninth Ave. NW Seattle, WA 98107	d. Employer Representative Pat McDermott, Chie Operations Officer	e. Telephone No. 1-800-927-3293
t Type of Establishment (factory, mine, wholesaler, etc.) Electrical Distributor Warehouse	g. Identify principal product or Electrical Hardware	
interrogated threatened and intimidated em	her times in the last siployees, including but narding their protected controlled to know what concerted is involved in such action private meetings with excepted work stoppage. The facts constituting the alleged units in the fact of	ix months, the Employer has not limited to (b) (6), (b) (7)(C) concerted activities, such acts is protected activity these ins publicly identify themselves employees, and threats to fire terfered with, restrained, and ion 7 of the Act. Due to the
3. Full name of party filing charge (if labor organization, give full name, including local name and number) General Teamsters Local Union #174 4b. Telephone No. (206) 441-606		4b. Telephone No. (206) 441-6060
 Address (street and number, city, state and ZIP code) John Street, Seattle, WA 98109 Full name of national or International labor organization of which labor organization) International Brotherhood of Teamsters, AFL- 		be filled in when charge is filed by в
By Sandta I have read the above charge and that the	Til	
Address Schwerin Campbell Barnard LLP 18 West Mercer Street, Suite 400 Seattle, WA 98119-3971	Telephone No. (206) 285-2828 FAX: (206) 378-41 e-mail: Iglitzin@Workerlay	

FORM NLRB-501 (11-BB)

UNITED STATES _ AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

Di	T WRITE IN THIS SPACE
Case	Date Filed
19-CA-2863	0 4/30/ó3

INSTRI	ICT	DAIC.
III S I RI	14 - 11	£ 1114 -

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged

infair labor practice occurred or is occur		GAINST WHOM CHARGE IS I	BROUGHT	
a. Name of Employer Comcast	/		b. Number of	f workers employed approx. 250
c. Address (Street, city, state, a	and ZIP codel	d. Employer Representative	e. Telephone (253)288-74	
ıburn	WA	Lisa Michaels	Fax No.	
f, Type of Establishment Ifactor	y, mine, wholesaler, etc.)	g. Identify principal product or	service	
and (list subsections) and (3	3)	I ging in unfair labor practices with commerce within the meaning of	of the National Labor	
		ment of the facts constituting the		
retaliation for union and/o				
~				
				7.1
By the above and other acts rights guaranteed in Section		er has interfered with, restrained	, and coerced employees in th	e exercise of the
3. Full name of party filing charg (b) (6), (b) (7)(C)		re full name, including local name	and number)	
4a. Address (Street and number,	city, state, and ZIP code)	t	4b. Telephone (b) (6), (b) (7)(6	No.
) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Fax No.	
5. Full name of national or inter- by a labor organization)	national labor organization	of which it is an affiliate or const	tituent unit (to be filled in whe	n charge is filed
b) (6), (b) (7)(C)		6. DECLARATION		
1.3		nat the statements are true to	(5) (5), (5) (an maividua
	n making charge)	(fax)	(Print/type name a	nd title or office, if any
(b) (6), (b) (7)(C	(b) (6), (b) (/1-3	(6), (b) (7)(C)	4.29.03
ddress	7 7		(Telephone No.)	(date)

FORM NURS	-501
(11-94)	

UNITED STATES OF AMERICA NATIONAL LABOR ATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S.C. 35
C	"OT WRITE IN THIS SPACE
_	The state of the s

19-CA-28640

5/2/03

INCTO	ICTIONS.

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

a. Name of Employer	YER AGAINST WHOM CHARGE IS BROUGHT	100
Alpha Courier Service		b. Number of Workers Employed 10?
c. Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No.
PO Box 12981 Everett, WA 98206	Charles Gazzari	360-658-9656 Fax No.
Type of Establishment (factory, mine, wholesaler, etc.) Courrier Service	g. Identify Principal Product or Service Courier	
 The above-named employer has engaged in and is engaging subsections) practices are unfair practices affecting commerce within the 	of the National L	ction 8(a), subsections (1) and (list abor Relations Act, and these unfair labor
Basis of the Charge (set forth a clear and concise statement	nt of the facts constituting the alleged unfair labor i	wactices.) (b) (6), (b) (7)(C) said that over heard us and
By the above and other acts, the above-named employer guaranteed in Section 7 of the Act. 3. Full name of party filing change (if labor organization, give fit.)	has interfered with, restrained, and coerced e	mployees in the exercise of the rights
guaranteed in Section 7 of the Act.		mployees in the exercise of the rights 4b. Tokehore No. (b) (6). (b) (7)(C)
guaranteed in Section 7 of the Act. 3. Full name of party filing channe (if labor organization, cive for (b) (6), (b) (7)(C) 4a. Address (street and number, city, State, and 2IP Code) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
guaranteed in Section 7 of the Act. 3. Full name of party filing channe (if labor organization, cive for (b) (6), (b) (7)(C) 4a. Address (street and number, city, State, and 2IP Code) (b) (6), (b) (7)(C)	Learne, including local name and number) nich it is an amiliate of consoluent unit (to be filled it	(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d

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UNITED STATES OF AMERICA
NATIONAL LABOR TATIONS BOARD
CHARGE AGA T EMPLOYER

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DO NO	T WRITE IN THIS SPACE
Case	Date Filed
19-CA-2864_	5/2/03

ins		

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

d. Employer Representative Charles Gazzari g. Identity Principal Product or Service Courrier	b. Number of Workers Employed 10? e. Telephone No. 360-658-9656 Fax No.
Charles Gazzari g. Identify Principal Product or Service	e. Telephone No. 360-658-9656
Charles Gazzari g. Identify Principal Product or Service	360-658-9656
g. Identify Principal Product or Service	35.5 1 (DD 1) 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Counci	
in unfair labor practices within the meaning of Se of the National L	action 8(a), subsections (1) and (list abor Relations Act, and these unfair labor
meaning of the Act.	
of the facts constituting the alleged unfair labor p	
nas interfered with, restrained, and coerced e name, including local name and number)	
	(b) (6), (b) (7)(C) (b) (6), (b) (7)(b) (6), (b) (7)(C)
ich it is an affiliate or constituent unit (to be filled	in when charge is fied by a labor organization)
DECLARATION and that the statements are true to the best	of my knowledge and belief. (Title, if eny)
	of the facts constituting the alleged unfair lebor places to some recent changes in policy, "we could no longer be trusted and we wanted a some second and we wanted a some second and second as interfered with, restrained, and coerced ename, including local name and number)

FORM NLRB-501 (11-94)

UNITED STAT OF AMERICA NATIONAL LABOR ATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

Case | Date Filed | 5/2/03

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice

1. EMPLOY	ER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Alpha Courier Service		b. Number of Workers Employed 107
c. Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No. 360-658-9656
PO Box 12981 Everett, WA 98206	(b) (6), (b) (7)(C)	Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Courier Service	g. Identify Principal Product or Service Courier	4.
 The above-named employer has engaged in and is engaging subsections) practices are unfair practices affecting commerce within the 	of the National I	ection 8(a), subsections (1) and (list abor Relations Act, and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement		practices.)
4 Employees had a meeting to discuss working condit fired 3 of the people at the meeting on the grounds that		
		2
By the above and other acts, the above-named employer I guaranteed in Section 7 of the Act.	has interfered with, restrained, and coerced	employees in the exercise of the rights
(b) (6), (b) (7)(C)	name, including local name and number)	(h) (c) (h) (7)(c)
(b) (b) , (b) (1)		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		
Full name of national or international labor organization of wh	ich it is an affiliate or constituent unit (to be filled	In when charge is filed by a labor organization)
(b) (6), (b) (7)(C	6. DECLARATION that the statements are true to the best	of my knowledge and belief.
Ву -	(b) (6),	(b) (7)(C), (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C)	(b) (6), (b	

.UNITED STA. , MERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

TV	VRITE IN THIS SPACE
Case	Date Filed
19-CA-28643	5/2/03

MOTRICATIONS	
INSTRUCTIONS	

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

unfair labor practice occurred or is occurring.	GAINST WHOM CHARGE IS BROUGH	т
a. Name of Employer Fairwood Country Club	CAMBI WHOM CHANGE IS BROOKIN	b. Number of workers employed 50
c. Address (Street, city, state, and ZIP code) 17070 SE 140th AVE Renton, WA 98058	d. Employer Representative Mark Grandburge	e. Telephone No. (425)226-9700 Fax No. (425)226-1737
f. Type of Establishment (factory, mine, wholesaler, etc.) Golf Course	g. Identify principal product or service Golfing	12
h. The above-named employer has engaged in and is engaged and (list subsections) (3) and these unfair labor practices are practices affecting 2. Basis of the Charge (set forth a clear and concise state) During the preceding six months the above-named Engloyment of (b) (6). (b) (7)(C), because of activities on befor the purpose of mutual aid or protection, and at all by the acts set forth in the paragraph above and by ot	commerce within the meaning of the Act. ment of the facts constituting the alleged unappropriate times since such date it has refused and	esentatives, have terminated the at to engage in other concerted activities I does not refuse to employ (b) (6), (b) (7)(C).
has interfered with, restrained, and coerced and is interights guaranteed in Section 7 of the said Act.	ertering with, restraining, and coercing	its employees in the exercise of their
By the above and other acts, the above-named employ rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, girlls) (6), (6), (7)(C)		
4a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C)	•	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
person making charge)	6. DECLARATION that the statements are true to the best	
Address(b) (6), (b) (7)(C(D) (b), (D) (()(C), (Jelephon	9 2503 (date)

FORM	NLRB-501
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UNITED STORMERICATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case /	Date Filed
10-CA-780-6	5/6/03

BRIDE	201	107	101	un.
INST	KU	161	101	VS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged

a. Name of Employer	AGAINST WHOM CHARGE IS BROU	b. Number of workers employed
Alpha Courier Service		Approx. 10+
Po Box 12981	d. Employer Representative	e. Telephone No. (425)258-2614 Fax No.
EVERETT, WA 98205	Barbara Gazzari, Owner	(425) 252 - 9095
Type of Establishment (factory, mine, wholesaler, etc.) ocument Delivery Service	g. Identify principal product or service Document and Parcel Delivery	
The above-named employer has engaged in and is engaged in an		of the National Labor Relations Act,
Basis of the Charge (set forth a clear and concise state		
By the above and other acts, the above-named emplo	yer has interfered with, restrained, and	coerced employees in the exercise of the
rights quarenteed in Section 7 of the Act.		
rights guaranteed in Section 7 of the Act. (6), (6), (7)(C) an individual	give full name, including local name and	Ab. Telephone No. (b) (6), (b) (7)(C)
rights guaranteed in Section 7 of the Act.	give full name, including local name and	Ab. Telephone No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
rights guaranteed in Section 7 of the Act. (6), (b) (7)(C) (ty filing charge (if labor organization, gan individual a. Address (Street and number, city, state, and ZIP code (6), (b) (7)(C) Full name of national or international labor organization by a labor organization)	n of which it is an affiliate or constituen 6. DECLARATION that the statements are true to the	(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (d) (d) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f
rights guaranteed in Section 7 of the Act. (6), (b) (7)(C) rty filling charge (if labor organization, gan individual a. Address (Street and number, city, state, and ZIP code (6), (b) (7)(C) Full name of national or international labor organization by a labor organization)	n of which it is an affiliate or constituen 6. DECLARATION that the statements are true to the	(b) (6), (b) (7)(C) (c) (a) unit (to be filled in when charge is filed best of (b) (6), (b) (7)(C) (c) (d) (d) (d) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e

UNITED STATE OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

NOTW	RITE IN THIS SPACE
Case	Date Filed
19-CA-28720	6/11/03

MICTOR	IOTI	OHIO.
INSTRI	16 . 11	(IIV.

unfair labor practice occurred or is occurring.	GAINST WHOM CHARGE IS BROUGH	T
a. Name of Employer Waste Management Northwest	GAINST WHOM CHANGE IS BROOM	b. Number of workers employed
c. Address (Street, city, state, and ZIP code) 8111 1st Ave South Seattle WA 98108	d. Employer Representative Dan Bridges General Manager	e, Telephone No. (206)762-3000 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Industrial and Residential Waste Collection	g. Identify principal product or service Industrial and Residential Waste Collection	on
h. The above-named employer has engaged in and is enga and <i>(list subsections)</i> (3) and these unfair labor practices are practices affecting		aning of section 8(a), subsections (1) of the National Labor Relations Act,
By the above and other acts, the above-named employ rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, guaranteed).		
5. Full name of national or international labor organization by a labor organization)	(b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. it (to be filled in when charge is filed
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C)	6. DECLARATION that the statements are true to the bes	t of (b) (6), (b) (7) (c) (Print/type name and title or office, if any)

UNITED STATES AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

Li	OT WRITE IN THIS SPACE
Case	Date Filed
19-CA-28723	6/12/2003

NICTOL	CTIONS.

 a. Name of Employer Traylor Pacific, Inc. 			b. Number of workers employed
			about 200
c. Address (Street, city,	state, and ZIP code)	d. Employer Representative	e. Telephone No.
Rocky Dam Reach - P.O. Bo		Bruce Jamison	(509)548-5404
Wenatchee	WA 98807	Project Manager	Fax No.
f. Type of Establishment Construction site	(factory, mine, wholesaler, etc.)	g. Identify principal product or service Construction contract services	
and (list subsections)	(3)	ging in unfair labor practices within the me	eaning of section 8(a), subsections (1) of the National Labor Relations Act,
CALLES THE STATE OF THE STATE O		ment of the facts constituting the alleged terminated and/or laid off the Chargin	to principle and the second of the second
and/or protected, conce		terminated and/or land off the Chargh	ig Party in Tetanation for Lumon
By the above and other rights guaranteed in Se		ver has interfered with, restrained, and	coerced employees in the exercise of the
	ner acts, the above-named employ Section 7 of the Act.	er has interfered with, restrained, and coe	rced employees in the exercise of the
		ve full name, including local name and nun	nber)
4a. Address (Street and r.	number, city, state, and ZIP code)		4b, Telephone No.
	number, city, state, and ZIP codel	The state of the s	4b, Telephone No. (b) (6), (b) (7)(C)
	number, city, state, and ZIP code)	(b) (6), (b) (7)(C)	4b, Telephone No. (b) (6), (b) (7)(C) Fax No.
) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Fax No.
) (6), (b) (7)(C)	or international labor organization	The state of the s	Fax No.
) (6), (b) (7)(C) 5. Full name of national	or international labor organization	(b) (6), (b) (7)(C) of which it is an affiliate or constituent un	Fax No.
5. Full name of national by a labor organization (b) (6), (b) (6), (b)	or international labor organization	(b) (6), (b) (7)(C)	Fax No. it (to be filled in when charge is filed
5. Full name of national by a labor organization	or international labor organization N/A above charge and the (b) (b) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	(b) (6), (b) (7)(C) of which it is an affiliate or constituent un 6. DECLARATION nat the statements are true to the bes (b) (6), (b) (7)(C) (fax)	Fax No. it (to be filled in when charge is filed t of my knowledge and belief.

UNITED STATES C ERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

NOT WRITE IN THIS SPACE	
19-CA-28730	Date Filed 6/16/03

INSTRUCTION	

a. Name of Employer	PLOYER AGAINST WHOM CHARGE IS BROUGHT	
Harvest Foods		b. Number of workers employed about 15
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
510 W. First Street	Paul Gonzer	(509)659-1398
Ritzville WA 99169	Store Manager +	Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Grocery Store	g. Identify principal product or service groceries	
h. The above-named employer has engaged in and is engaging in untair labor and (list subsections) (3) and these unfair labor practices are practices affecting commerce with	ol	the National Labor Relations Act,
Since on or about [DIGITION 2003, the above-named employee(b) (6), (b) (7)(C) by first suspending activities on behalf of UFCW Local 1439.	Employer, by its officers, agents, or repres	
By the above and other acts, the above-named employer has intection 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, inc. (b) (6), (b) (7)(C)		
section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, inc. (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)		ise of the rights guaranteed in 4b. Telephone No. (b) (6), (b) (7)(C)
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, inc. (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)		4b. Telephone No.
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, inc. (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	(b) (6), (b) (7)(C) an affiliate or constituent unit (to be filled in when charge is filed)	4b. Telephone No. (b) (6), (b) (7)(C)
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, inc. (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) 5) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is by a labor organization)	(b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.

UNITED(ES OF AMERICA NATIONAL LALLA RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT	WRITE IN THIS SPACE
Case	Date Filed
19-CA-28743	6/20/03

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair fabor practice occurred or is occurring.

g. Walle of Chibidyel		b. Number of workers employed
a. Name of Employer Fred Meyer		210
c. Address (Street, city, state, and ZIP code) 900 Sedgwick ort Orchard WA 98366	d. Employer Representative Steve Kustok Store Director	e. Telephone No. (360)874-7140 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) retail store	g. Identify principal product or service grocery and variety store	1
h. The above-named employer has engaged in and is engaging in unfair labor pro and (first subsections) and these unfair labor practices are practices affecting commerce within		of the National Labor Relations Act,
By the above and other acts, the above-named employer has interition 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, including to (5), (5) (7)(6).		cise of the rights guaranteed in
4a. Address (Street and number, city, state, and ZIP code)		
4a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is an all by a labor organization)		(b) (6), (b) (7)(C) Fax No.
4a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is an all	filiate or constituent unit (to be filled in when charge is filed 6. DECLARATION e and that the statements are true to the best of my kn	owledge and belief. (Print/type name and title or office, if any)

RM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF RICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

WRITE IN THIS SPACE	
Date Filed	
6/30/03	

INSTRUCTIONS

File an original and 4 copies of this charge with NLRS Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer b. Number of workers employed HUNdreds Bechtel National, INC.
c. Address (street, city, state, ZIP code) Richland, WA e. Telephone No. d. Employer Representative 2.435 Stevens Center Place 99352

f. Type of Establishment (factory, mine, wholesaler, etc.) None I have g. Identify principal product or service CONSTRUCTION COMPANY

Building W.T.P. at HANFORD, WA

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) I have been a carpenter since when I was an apprentice and as such, rather shocked to Find out "Failure to Meet job Requirements" gets tome at age with Explanation left blank! I could not get an answer through My UNION B. A's or REPS. to File a grievance, so taking Next level. I did Not "drag up" on My own, they made Me. Steady work to 2007 was OK by Me to retire someday. Full name of party filing charge (if labor organization, give full name, including local name and number) (208) 265-4575 arpenters Local 1691 CDA, ID 83814 ich it is an affiliate or constituent unit (to be filled in when charge is filed Masco, WA atements are true to the best of my knowledge and belief.

FERN BIEMPT UNDER GE B.R.C SE 12

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UNITED STATES OF AMERICA
NATIONAL LASOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Cin	Date Flied
19-CA-28776	7/11/03

INSTRUCTIONS

Fits no original legicher with tran ruption and a capy for such additional charges porty named in Ram 1 with ELRS Regional Disactor for the region in which the alleged until laker procedue accounts in the security.

The same of the sa	YER AGAINST WHOM CHARGE IS BAQUENT	
a None of Employer Fluor Heaford		a. Mumber of wo tare employed
Attn: Dave Vanhenven, Presi	der +	
C. Address (Street, cky, amin, and 21" code)	d. Empleyer Rogresentative	E. Telephone No.
2420 Stevens Center Place Rickland, WA 99352		509-376-3576
1. Type of Establishment (factory, mile, wholevelor, att.) Power plant	g. Identify principal product or service	
h The cookenamed employer has enjugad in and to engaging in unlar labor pri and that subsectional and these order labor profices are practices all sorbig commerce within t		of the Nacional Lober Relations Act,
2. Basic of the Charge last forth a chear and concise statement of the factor		
concerns as a (b) (c) (b) (7)(c) of an employee safety common		
		· N
By the above and other note, the above named onployer has Interfe	ared with, restrained, and secreed employees in	the exorelas of the rights generated in
elso 7 of the Act. 3. Full name 1 party Pling though fil labor argumentian give half same including by (6), (b) (7) (c)	g kest some and sambod	
44. Address (Street and number, city, state, and Elit code)		(b) (5), (b) (7)(C)
) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
5. Full reme of national or international labor organization of which it is as all by a labor organization.		o is filed
	8. DECLARATION and that the stote and that the stote and that the stote and the stote	my knowledge and belief. Individual (b) (7)(C) Printing name and title or office, if any
(b) (6), (b) (7)(C)	Ber!	/ / /

WALLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUBLISHED BY FINE AND IMPRICONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM NLRB-501

NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

1 10	EXEMPT UNDER 44 0.3.C. 3312	
DO NO A	ARITE IN THIS SPACE	
Case	Date Filed	
19-CA-28778	7/11/03	

	-		-	
INS	IRU	JC	ш	NS

File an original and 4 copies of this charge with NLRB Regional Director for

he region in which the alleged unfair labor practice occurred or is occurring	
EMPLOYER AGAINST WHOM C Name of Employer	b. Number of workers employed
Schmuerer & associates	aprox 60
c. Address (street, city, state, ZIP code)	e. Telephone No. (509) 446-2250 (509) 446-2150
	fy principal product or service
Construction	M'ene
n. The above-named employer has engaged in and is engaging in unfair labor pra- subsections (1) and (list subsections) and these unfair labor practices are unfair practices affecting commerce within	ctices within the meaning of section 8(a), of the National Labor Relations Act,
Basis of the Charge (set forth a clear and concise statement of the facts constituted)	uting the alleged unfair labor practices)
My Partner (b) (6), (b) (7)(C) +	myself Started the required
Safty Training on 103.	On 03 when we went
to the god into + Met wi	It our Fordman, but were
been tool we were to farming not given a Tool list. On	(b) (6), (b) (7)(C) (Forenan as
not given a Tool list. In yes.	The next morning we were
that we had to provide took as that we had to provide took as the in a good size for with o' in the air, responsibility. B. Full name of party filing charge (if labor organization, give full name, including to	size 8 + smaller with wor
ler is a good sign fold lim ?	that Tools were the contractor
o in the der, responsibility.	then slated worth of
(b) (6) (b) (7)(C)	cal name and number)
(b) (6) (b) (7)(C) (b) (6)	, (b) $(7)(C)$ (b) (6) , (b) $(7)(C)$
5. Full name of national or international labor organization of which it is an affiliate	or constituent unit (to be filled in when charge is filed
. by a labor organization)	o, opinalison pin (e se mes il mien situage le mes
6. DECLARATIO	IN .
I declare that I have read the above charge and that the statemen	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
By Signa	Title
(D) (b), (D) (7)(C) Address(b) (6), (b) (7)(C) Telep	phon Date 7/ 4/03
	(b) (6), (b) (7)(C)

UNITED STATE OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

1	FORM EXEMPT UNDER 44 U.S.C. 3512
DU NOT V	VRITE IN THIS SPACE
Case	Date Filed
19-CA-28831	7/29/03

INSTRUCTIONS:

File an original and 4 copies of this charge with NLF occurred or is occurring.			
1. EMPLOYE	ER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer PHOENIX PROCESSOR LIMITED PARTNERSHIP		b. Number of Workers Employed Approximately 200	
c. Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No.	
333 1st W. Seattle, WA 98119	PREMIER PACIFIC SEAFOODS, INC	206-286-8584 Fax No.	
Type of Establishment (factory, mine, wholesaler, etc.) Operates a factory trawler and processes fish			
h. The above-named employer has engaged in and is engaging subsections) practices are unfair practices affecting commerce within the r	of the National Labor	8(a), subsections (1) and (list Relations Act, and these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement	of the facts constituting the alleged unfair labor practi	ces.)	
This charge is brought on behalf of the following employ (b) (6), (b) (7)(C) with the employer to work aboard the fish processing s The employees, many of whom are Washington resides	hip S/S OCEAN PHOENIX for a 60-day fish	Each of these individuals contracted ing season beginning in January 2003.	
employer distributed an "Informational Booklet" to its "Communication and understanding is easier to achieve believe very strongly that the inflexible and impersonal	employees in advance of their employment in e on a person-to-person basis rather than throu	which the employer declares that: ugh a third party such as a union. We	
The employees expected to work 16-hour days, but after work 16.5-hour days. This work schedule was to continuous to bargain with the employer, the employees delivered Subsequently, on or about (b) (6) (b) (7)(c) 2003, while the meeting, the company refused to bargain with the employeers. Management told both groups that they had to that they could only return to work if they accepted a sit to the 16-hour per day schedule, the employer discharge both of whom were discharged within the next several Based on information and belief, all of the terminations restrain or coerce the employees' exercise of their right Section 8(a)(1) of the Act.	nue seven days a week, for most of the 60 day a group letter to the employer complaining ab vessel was at sea, the employees had a group coyees. Instead, it segregated out those whom return to work immediately to avoid terminate obstantial paycut. When the employees refused all of the employees listed above except weeks. Each of the employees lost tens of the were motivated in substantial part by the employees.	out the employment. In an attempt out the increase in hours. meeting with mangement. During the management perceived to be the tion, and it told the "leader" grouped to give up their request for a return (6), (b) (7)(C) and (b) (6), (b) (7)(C) outsands of dollars in pay as a result. ployer's desire to interere with,	
The employer's agent is PREMIER PACIFIC SEAFOO	DDS, INC. (address above) and its attorney is	David Bratz (206) 623-4990.	
By the above and other acts, the above-named employer h guaranteed in Section 7 of the Act.	as interfered with, restrained, and coerced emplo	yees in the exercise of the rights	
3. Full name of party filing charge (if labor organization, give full			
Bradley H. Bagshaw, Attorney for the employees listed	above.	-	
		4b. Telephone No. 206-689-2109	
1001 Fourth Ave., # 4200		Fax No. 206-340-0902	
 Full name of national or international labor organization of whi NA 	ch it is an affiliale or constituent unit (lo be filled in wh	en charge is filed by a labor organization)	
X XXX IA	6. DECLARATION and that the statements are true to the best of my	knowledge and belief.	
(Signature of representative or person making charge	Fax No. 206-340-09	02 (Title,if any)	
1001 Fourth Ave., # 4200, Seattle, WA 9815	Fax No. 200-340-09 206-689-2109	7/29/2003	
Address ————	(Telephone N		

UNITED STALES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S.C 3512	
JO NOT WRITE IN THIS SPACE		
Case	Date Filed	
19-CA-28848	8/11/03	

INST		

File an original together with four copies and a copy for each	additional charged party named in item 1 with NLR	B Regional Director for the region in which the alleged
untals labor assertion assertion de la accumina		

	GAINST WHOM CHARGE IS BROW	
a. Name of Employer		b. Number of workers employed
CE Acquisitions, Inc., a wholly-owned of Minerallac Comp	pany, dba Cully Enterprises	
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No. (206)441-6060
200 Ninth Ave. N.W. attle, WA 98107	Pat McDermott	Fax No. (206)441-4853
f. Type of Establishment (factory, mine, wholesaler, etc.) wholesale distributor	g. Identify principal product or service electrical supplies	
h. The above-named employer has engaged in and is engaged and the subsections (4)		of the National Labor Relations Act,
and these unfair labor practices are-practises-affecting	commerce within the meaning of the Ad	1,
By the above and other acts, the above-named employ rights guaranteed in Section 7 of the Act. 3: Full name of party filing charge (if labor organization, gi		
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, girlb) (6), (b) (7)(C)	ve full name, including local name and n	oumberl
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge lif labor organization, given	ve full name, including local name and n	4b. Telephone No. (b) (6), (b) (7)(C)
rights guaranteed in Section 7 of the Act. 3. Full name of carry filing charge (if labor organization, given) (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	ve full name, including local name and n	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.

(b) (6), (b) (7)(C)

an individual

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C) (Telephone No.1

deta/

TOTAL P.02

FORM NLRB-501 (11-94)

UNITED ST 3.OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S		
, NOT V	VRITE IN THIS SPACE		
Case	Date Filed		
19-CA-28900	9/8/03	,	

INSTRI	1CTI	ON	JS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice

occurred or is occurring.	igional Director for the region in wine	ii tile alleged allian iaser praesies
1. EMPLOYER AG	AINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of Workers Employed
The Boeing Company		Approximately 146,000
c. Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No. (206) 766-1660
P.O. Box 3707, MS 22-87 Seattle, WA 98124-2207	Jerry Calhoun	Fax No. (206) 766-1910
f. Type of Establishment (factory, mine, wholesaler, etc.) Manufacturer	g. Identify Principal Product or Service Aerospace Manufacturing	
h. The above-named employer has engaged in and is engaging in unfasubsections) (3) practices are unfair practices affecting commerce within the meaning.	air labor practices within the meaning of Section of the National Labor F	8(a), subsections (1) and (list Relations Act, and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the	·	ces.)
Within the 10(b) period the Boeing Company has violated S of its e-mail system for certain non-work related purposes w	ections 8(a)(1) and (3) of the Act by main	ntaining a policy permitting the use
Boeing has further violated the Act by enforcing the policy a related e-mail regarding overtime legislation over the Boeing send non-work related messages.	against SPEEA Council Representative, ge-mail system, while permitting other e	p) (6), (b) (7)(C) for sending a union mployees to use the e-mail system to
	-	
By the above and other acts, the above-named employer has int guaranteed in Section 7 of the Act.	erfered with, restrained, and coerced emplo	yees in the exercise of the rights
3. Full name of party filing charge (if labor organization, give full name,	including local name and number)	
Society of Professional Engineering Employees in Aerospace	e, IFPTE Local 2001	
4a. Address (street and number, city, State, and ZIP Code)		4b. Telephone No.
15205 - 52nd Avenue South, Seattle, WA 98188		(206) 433-0991 Fax No.
		(206) 248-3990
 Full name of national or international labor organization of which it is International Federation of Professional and Technical Engin 	•	n charge is filed by a Tabor organization)
I declare that I have read the above charge and the	5. DECLARATION pat the statements are true to the best of my	knowledge and helief
- CAN Polling	Executive D	· ·
(Signature of representative or person making charge)	Fax No. (206) 248-39	(Title if any)
15205 - 52nd Avenue South, Seattle, WA 98188	Fax No. (200) 248-35 (206) 433-0991, ext	
Address	(Telephone No	

prohibited. If you have received this communication in error, please notify me immediately by telephone call, and return communication to me at the address at the via U.S. Postal Service. Thanks

INTERNET
INTERNET
FORM NLRB-501
L'audit laftin and
(11-04)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

(Signature of representative or person making charge)

above

5.00	FORM EXEMPT UNDER 4 U.S.C. 351
DO NOT W	RITE IN THIS SPACE
12.2	Date Filed

(Title,if any)

82903

Fax No.

	. Culturate	R AGAINST WH	OM GUIDOS	IC DOOUGUE	
N	1. EMPLOTE	R AGAINST WH	OM CHARGE	IS BROUGH!	In the second of the second
. Name of Employer Jaska Petroleum Contractors					b. Number of Workers Employ 150+
Address (street, city, State, ZIP, Code) 900 C Street			er Representati	iye	e. Telephone No. 907-339-6219
nchorage, AK. 99503		Mark No	ISOD		Fax No.
Type of Establishment (factory, mine, wholes wilding Contractor)	alar, etc.)	g, Identity Constitut	Principal Produ Ligh	nd or Service	
The above-named employer has engaged in subsoctions): [3],[4] practices are unfair practices affecting comm	- 49		. 0		on B(a), subsections (1) and (list r Relations Act, and these unfair labor
Vithin the last six months the above name oncerted activities, and in retaliation for				or among outer	things, union and or protected
	X.	3 "	a.	4 ac	
y the above and other acts, the above-name uarameed in Section 7 of the Act.					Hoyees in the exercise of the rights
Full name of party filing charge (d labor organ) (6), (b) (7)(C)	rization, givo full	name, including k	ocal name and i	number)	e il ilea esemble imme e i come e me i con
b) (6), (b) (7)(C	d 7/P Code)		-		(b) (6), (b) (7)(C)
. Full name of national or international labor or	grantzation of whi	ch t is an affiliate	or constituent	anit (to be filed in v	Fex No. when charge is filed by a labor organiza
		and the second second second		the feet of the second	

INTERNET FORM NLRB-501
(11-94)

UNITED STAT OF AMERICA NATIONAL LABOR LATIONS BOARD CHARGE AGAINST EMPLOYER

FORM	EXEMPT	UNDER	44 U.S	S.C. 35	11

. ,) NOT WR	TE IN THIS SPACE		
Case	Date Filed		
19-CA-28926	9/22/03.		

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AG	SAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of Workers Employed
Washington State Migrant Council		1000
c. Address (street, city, Stale, ZIP, Code) 105 "B" South 6th Street	d. Employer Representative	e. Telephone No. 509839-9762
Sunnyside Wa. 98144	Carlos Diaz, CEO	Fax No. 509-839-7689
f. Type of Establishment (factory, mine, wholesaler, etc.) Education	g. Identify Principal Product or Service Head Start Program	
	<u> </u>	O(s) subsections (4) and (iis)
h. The above-named employer has engaged in and is engaging in unfasubsections) (3) practices are unfair practices affecting commerce within the meaning	of the National Labor R	elations Act, and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the		900)
2. Basis of the Charge (set forth a clear and concise statement of the	Tacts consuluting the alleged utilal labor practic	es./
At various times in the past six months the above-named Emrestrained and coerced employees in the exercise of their Sec and protected activity, by interrogating employees about their employees' union and protected activity; interrupting and interthreatening employees with discipline and the reduction of fa supporting and accommodating anti-union activity; laying of	ction 7 rights, and has discriminated again ir union and protected activity and sentime erfering with employees union and protected in the employees engage in the employees engage in union and the employees engage in the emp	st employees because of their union ents; engaging in surveillance of eted activity during non-work time; nion and protected activity;
•		
		·
By the above and other acts, the above-named employer has int guaranteed in Section 7 of the Act.		ees in the exercise of the rights
3. Full name of party filing charge (if labor organization, give full name,	, including local name and number)	
SEIU Local 925		
4a. Address (street and number, city, State, and ZIP Code)		4b. Telephone No.
2900 Eastlake E. #230		206-322-3010
Seattle, Wa. 98102		Fax No. 206-623-1432
5. Full name of national or international labor organization of which it is	s an affiliate or constituent unit (to be filled in whe	
		·
	6. DECLARATION	Impulades and bolist
I declare that I have read the above charge and the		knowieuge and benen.
By Marty Burn	Attorney	
(Signature of representative or person making charge)	Fax No. 206-623-143	(Title,if any)
1904 3rd Ave. Suite 1030 Seattle, Wa. 98101	Fax No. 200-023-143 206-632-0900	09/18/03
Address	(Telephone No	

UNITED STATE: 7 AMERICA NATIONAL LABOR ALLATIONS BOARD CHARGE AGAINST EMPLOYER

D IOT V	VRITE IN THIS SPACE
Case	Date Filed .
19-CA-28954	10/8/03

INSTRUCTIONS:	INS	TRI	ICT	TIOI	VS:
---------------	-----	-----	-----	------	-----

	GAINST WHOM CHARGE IS BROUG	
a. Name of Employer Fred Hutchinson Cancer Research Center		b. Number of workers employed 2500
c. Address (Street, city, state, and ZIP code) 100 Fairview Avenue N	d. Employer Representative Bob Cowan	e. Telephone No. (206)667-4473
eattle WA 98109	Bob Cowali	Fax No. (206)667-4833
f. Type of Establishment (factory, mine, wholesaler, etc.) Hospital	g. Identify principal product or service Health Care	
h. The above-named employer has engaged in and is engaged and (list subsections) (3) and these unfair labor practices are practices affecting		eaning of section 8(a), subsections (1) of the National Labor Relations Act,
 Basis of the Charge (set forth a clear and concise state Within the last six months, the above named employenumerous complaints about wages, hours, and working 	r issued written and verbal warnings to	(b) (6), (b) (7)(C) because made
with the Employer.	• • • • • • • • • • • • • • • • • • • •	
1 6 1		
By the above and other acts, the above-named employ rights guaranteed in Section 7 of the Act.	er has interfered with, restrained, and coe	rced employees in the exercise of the
3. Full name of party filing charge (if labor organization, gillo) (6), (b) (7)(C)	ve full name, including local name and nur	nber)
4a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) (b) (6),	(b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)
-		Fax No.
 Full name of national or international labor organization by a labor organization) 	of which it is an affiliate or constituent ur	it (to be filled in when charge is filed
b) (6), (b) (7)(C) ove charge and the complete of the complet	6. DECLARATION at the statements are true to the bes	t of (b) (6), (b) (7)(C)
	(fax) (b) (7)(C) (b) (6), (b) (6)	
	Trelepho	ne No.) (date)

FORM NLRB-501 (11-94)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM	EXEMP	TUNDER	44 U.S	.C. 3512

Case Date Filed 19-CA-28964 10/16/03

INST		COL	\sim	
IN S	RL	11.1	w	N 20.

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice

1. EMPLOYE	R AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of Workers Employed
The Boeing Company		145,700
c. Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No. 206/766-1660
P.O. Box 3707, Seattle, WA 98124-2207	Jerry Calhoun	Fax No. 206/766-1910
f. Type of Establishment (factory, mine, wholesaler, etc.) Manufacturer	g. Identify Principal Product or Service Aerospace	
The above-named employer has engaged in and is engaging in subsections) (3) practices are unfair practices affecting commerce within the materials.	n unfair labor practices within the meaning of So	ection 8(a), subsections (1) and (list abor Relations Act, and these unfair labor
Basis of the Charge (set forth a clear and concise statement of the Charge (set forth a clear and concise statement of the charge)		orarticae l
Within the 10(b) period The Boeing Company has violal employee (b) (6), (b) (7)(c), under a facially unlawful e-main a political rally. In doing so, Boeing violated upon union activity by instructing that would use of the Company e-mail system for other non-work respectively.	il policy, for sending a union related e-n (100) rights to engage in concerted activit to be further disciplined for sending any u	nail encouraging employees to participate
By the above and other acts, the above-named employer ha guaranteed in Section 7 of the Act.		employees in the exercise of the rights
3. Full name of party filing charge (if labor organization, give full n		
Society of Professional Engineering Employees in Aeros 4a. Address (street and number, city, State, and ZIP Code)	space, IFFIE LOCAL 2001	4b. Telephone No.
15202 - 52nd Avenue S., Seattle, WA 98188		206/433-0991
January Control of Section 1997		Fax No. 206/248-3990
Full name of national or international labor organization of which International Federation of Professional & Technical Em	그 마시 아이 아이를 살아내려면 가게 되었다. 그리는 아이를 하고 있다면 하셨다.	in when charge is filed by a labor organization)
Colore that I have read the above charge a		of my knowledge and belief. tive Director
(Signature of representative or person making charge) 15205 - 52nd Avenue S. Scattle, WA 98188	Fax No. 206/24/ 206/433-0991,	
Address		one No.) Date

FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EX	XEMPT UNDER 44 U.S.C. 3512
DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
19-CA-28980	10/27/03

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for

the region in which the alleged unfair labor practice occurred	or is occurring.	
a. Name of Employer	MINST WHOM CHARGE IS BROUGH	b. Number of workers employed
HC PRICE CONSTRUCTION CO.		10+
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No. & Facsimile No.
301 West Northern Lights Blvd. Suite 300 Anchorage, AK 99503	Dave Matthews, Vice President General Manager	(907)278-4400 FAX (907)278-3255
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or s	ervice
Contractor	construction	
h. The above-named employer has engaged in and is engaging it (3) of the National Labor Relations Act, and these unfair labor		그림 이렇게 하나면, 이 이번에 되면 어떻게 하다면 하면 가게 되었다면 가게 되었다.
2. Basis of the Charge (set forth a clear and concise statement of		
sixty days. By the above and other acts, the above-nan coerced employees in the exercise of the rig. 3. Full name of party filing charge (if labor organization, give full to (b) (6), (b) (7)(C)	ghts guaranteed in Section	7 of the Act.
(b) (6), (b) (7)(C)		
Full name of national or international labor organization of white labor organization)		e filled in when charge is filed by a
Part Control of the C	DECLARATION the statements therein are true to the be	est of my knowledge and belief.
(b) (6), (b) (7)(C) Ey (Signature of representative of person making	g charge)	ı Indivual
Address	Telephone No. & Facsimile	
(b) (6), (b) (7)(C)	Cell (b) (6), (b) (7)(C)	(D)(C)

FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

ORM EX	EMPT UNDER 44 U.S.C. 3512
DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
19-CA-28981	10/27/03

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is producing

the region in which the alleged unfair labor practice occurred 1. EMPLOYER AGA	or is occurring. INST WHOM CHARGE IS BROUGHT	
a. Name of Employer	THE THE PARTY OF T	b. Number of workers employed
FLUOR ALASKA, INC.		10+
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No. & Facsimile No.
PO Box 628 Delta Junction, AK 99737-0628	Shawn Merrick, Industrial Relations	(907)452-6150 FAX(907)869-3085
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or servi	ice
construction contractor	construction	
h. The above-named employer has engaged in and is engaging in (3) of the National Labor Relations Ad, and these unfair labor 2. Basis of the Charge (set forth a clear and concise statement of The Employer discriminatorily terminated or and other employees because they exactivities. The discharges caused the employee future work for sixty days. By the above and other acts, the above-name coerced employees in the exercise of the rigory. 3. Full name of party filing charge (if labor organization, give full rigory).	practices are unfair practices affecting committee facts constituting the alleged unfair labor constructively discharged (b) ngaged in Union and other conserves to suffer further by making employer has interfered uponts guaranteed in Section 7 of the facts of the construction of the construction of the facts of the	(6), (b) (7)(C) and (c) (c) (c) and (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d
(b) (6), (b) (7)(C)		
Full name of national or International labor organization of white labor organization)	ch it is an amiliate of constituent unit (to be t	ileo in when charge is lileo by a
The state of the s	6. DECLARATION the statements therein are true to the best of	of my knowledge and belief.
(b) (6), (b) (7)(C)	Title an in	dividual
Address	Telephone No. & Facsimile No.	Date
b) (6), (b) (7)(C)	Cell (b) (6), (b) (7)(C)	10/22/03
WILLFUL FALSE STATEMENTS ON THIS	CHARGE CAN BE PUNISHED BY FINE A	NO IMPRISONMENT

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES & MERICA NATIONAL LABOR REL. ONS BOARD CHARGE AGAINST EMPLOYER

DO TOT WRITE IN THIS SPACE

Case

Date Filed

19-CA-28983

INSTRUCTIONS:

10/28/03

	AGAINST WHOM CHARGE IS BROKE	VIIII
a. Name of Employer Durham School Services		b. Number of workers employed 100+
c. Address (Street, city, state, and ZIP code) 9833 40th Ave. S. Seattle WA 98118	d. Employer Representative Vivian Williams General Manager	e. Telephone No. (206)760-9313 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or servi	(206)760-9253 ce
h. The above-named employer has engaged in and is engaged and (list subsections) and these unfair labor practices are practices affecting		of the National Labor Relations Act,
2. Basis of the Charge (set forth a clear and concise state Within the last six months, (b) (6), (b) (7)(C) was term		
		RECEIVED NLRB REGION 19 Oct 28 1 53 PM '03
*		
By the above and other acts, the above-named employ rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge lif labor organization, gi		
(b) (6), (b) (7)(C)		
4a. Address (Street and number, city, state, and ZIP code)) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
 Full name of national or international labor organization by a labor organization) 	of which it is an affiliate or constituen	t unit (to be filled in when charge is filed
(b) (6), (b) (7)(C) bove charge and to	6. DECLARATION hat the statements are true to the	best of my knowledge and belief. An Individual (Print/type name and title or office, if any)
(b) (6), (b) (7)(C)	(fax)	Transcripe name and the or office, if any

UNITED STA FAMERICA NATIONAL LABOR .ATIONS BOARD CHARGE AGAINST EMPLOYER

NOT WRITE IN THIS SPACE Case Date Filed 11/3/03 19-CA-28989

INSTRUCTIONS:

a. Name of Employer	P ₂ ×c.	b. Number of workers employed
ARCHER DANIEL MIDLAND		APPROX 10
c. Address (Street, city, state, and ZIP code)	d. Employer Representative JIM YEAW	e. Telephone No. (253)845-4833
YALLUP 98372 WA 98371	PLANT MGR	Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) BULK SUGAR PLANT	g. Identify principal product or service PROCESSING AND DELIVERY OF S	UGAR-RELATED PRODUCTS
h. The above-named employer has engaged in and is engaged and (list subsections) 3 & 4 and these unfeir labor practices are practices affecting		eaning of section 8(a), subsections (1) of the National Labor Relations Act,
2. Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged	unfair labor practices)
AGAINST THE EMPLOYER IN A NLRB PROCE		
O		
By the above and other acts, the above-named emplorights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, g (b) (6), (b) (7)(C) AN INDIVIDUAL	ive full name, including local name and nun	nber)
4a. Address (Street and number, city, state, and ZIP code		4b. Telephone No.
	6), (b) (7)(C)	(b) (6). (b) (7)(C) (b) (6), (b) (7)(C)
Full name of national or international labor organization by a labor organization!	6. DECLARATION	
	that the statements are true to the bes	of my knowledge and belief. AN INDIVIDUAL (1)(C)(S)(G)(G)(G)(G)(M)(G)(G)(G)(G)(G)(G)(G)(G)(G)(G)(G)(G)(G)
(b) (6), (b) (7)(C) (b) (6),	(b) (7)(C) (fax)	- Out 21 20

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UNITED STATES - AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

D	OT WRITE IN THIS SPACE
Case	Date Filed
19-CA-28998	11/5/03

INICTOL	ICTIONS	E
IIVIS I BU	11. I II III I	۰

 a. Name of Employer Wynoochee Wild Wood Par 		AGAINST WHOM CHARGE IS BROUG	
	k		b. Number of workers employed 5
c. Address (Street, city, sta	ate, and ZIP codel	d. Employer Representative	e. Telephone No. (360)249-4318
D Box 2188 perdeen	WA 98520	Gerry Grimes President	Fax No
f. Type of Establishment Ifa Vacation Land Development	actory, mine, wholesaler, etc.) t	g. Identify principal product or service Vacation sites	
and (list subsections) 8	(a)(1)	aging in unfair labor practices within the m	of the National Labor Relations Act,
On or about (b) (6), (b) (7)(C) naving engaged in protect	2003, the above-named Ened and concerted activities,	mployer discharged employees (b) (6), in violation of Section 8(a)(1) of the A	, (b) (7)(C) in retaliation for their Act.
rights guaranteed in Sec 3. Full name of party filing (b) (6), (b) (7)(C) 4a. Address (Street and num (6), (b) (7)(C)	ction 7 of the Act. charge (if labor organization, g nber, city, state, and ZIP code	yer has interfered with, restrained, and consider full name, including local name and number of the constituent of which it is an affiliate or constituent or	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.

SØ 9 JATOT

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLR8-601 (17-86)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT W	RITE IN THIS SPACE
Ĉasa	Date Filed
19-CA-29036	12/4/03

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INST	7 D f	·	TIC	RI C	
1113		"	110	1110	

17

File an original together with four copies and a copy for each additions unfair labor practice occurred or is occurring.		nel Director for the region in which the elioged		
	GAINST WHOM CHARGE IS BROUGHT	b. Number of workers employed		
a. Name of Employer Dart Container		48		
		74		
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.		
600 Israel Road	Dan Crick, CEO	(360)352-7045 Fax No.		
Tumwater, WA 98501		(360)357-4299		
f. Type of Establishment (factory, mine, wholeseler, etc.) Factory	g. Identity principal product or service Manufacturer of Foam Cups and Bowls			
h. The above-named employer has engaged in and is engaged				
end these unfair labor practices are practices effecting		he National Lebor Relations Act.		
2. Busis of the Charge (set forth a clear and concise state)	ment of the facts constituting the alleged unf	air labor practices)		
		·		
Title to the second second				
Within the last six months, the above-named Employe	r, through its agents, officers or represen	iatives, has:		
1) Disparately enforced a no-solicitation rule, in	response to an organizing campaign.	•		
,				
 Interrogated, monitored, surveilled, harassed, activities 	intimidated, coerced and threatened empl	oyces because of their union		
3) Established a rule in which employees may no	n speak about the Union during working	hours, unless it is in a negative way.		
4) Delayed in providing benefits to employees, is	ncluding regularly scheduled raises, in re	taliation for their union activities.		
5) Provided benefits to employees, in the form of considerably higher raises than usual, in response to an organizing campaign.				
By the above end other acts, the above-nemed employed algebra guaranteed in Section 7 of the Act.	r has interfered with, restrained, and coursed	l employees in the exercise of the		
3. Full name of party filing charge (if labor organization, give International Association of Machinists & Acrospace Worker		7		
·	·			
4a. Address (Street and number, city, state, and ZIP code)		4b. Telephone No.		
25 Cornell Avenue		(503)656-1475		
Gladscone, OR 97027		Fax No. (503)657-2254		
5. Full name of national or invernational labor organization to by a labor organization. International Association of Machinists & Aerospace Westernational Association of Machinists.		o be filled in which charge is filed		
6	. DECLARATION			
by Charles Solum		my knowledge and belief. Charles Toby . GAZ		
(signature of representative or person disking charge)		(Printryps name and title or office, If envi		
620 Coolidge Drive, Suite 130 Address Folsom CA 9563	(916)985-8121 (916)985-8101	- Inlulan		
Address Folsom CA 9563	0 (916)985-8101 (Telephone No	12/4/63		
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE				

INTERNET FORM NLRB-501 (11-90)

UNITED STI. OF AMERICA NATIONAL L'ABON «ELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S.C. 3512	
1 10	T WRITE IN THIS SPACE	3
Case	Date Filed	
19-04-29037	12/4/03	1

METDI	-	-	100
	14 - 11		

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYI	ER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Providence St. Peter Hospital		b. Number of Workers Employed 1200
c. Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No.
413 Lilly Road	Larry Oliver	3604937413
Olympia, WA 98506	Larry Onver	Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) hospital	g. Identity Principal Product or Service patient care	
The above-named employer has engaged in and is engaging subsections) (3) practices are unfair practices affecting commerce within the	in unfair labor practices within the meaning of So of the National L	ection 8(a), subsections (1) and (list abor Relations Act, and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement		practices.)
On or about(b) (6). (b) (7)(C), 2003, the above-named Em decision to discharge(b) (6), (b) (7)(C); was based on big	union and protected concerted activities	s.
		p.1
		*
By the above and other acts, the above-named employer I guaranteed in Section 7 of the Act.	has interfered with, restrained, and coerced	employees in the exercise of the rights
3. Full name of party filing charge (Flabor organization, give full	name, including local name and number)	
(b) (6), (b) (7)(C)		
4a. Address (strest and number, city, State, and ZIP Code)		4b. Telephone No.
4a. Address (street and number, city, State, and ZIP Code)		4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
4a. Address (street and number, city, State, and ZIP Code) b) (6), (b) (7)(C)	nich it is an affiliate or constituent unit (to be lifed	Fax No.
(b) (6), (b) (7)(C) 4a. Address (street and number, city, State, and ZIP Code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of wh	ich it is an affiliate or constituent unit (to be lifed	Fax No.
4a. Address (street and number, city, State, and ZIP Code) b) (6), (b) (7)(C) 5. Full name of national or international labor organization of wh	6. DECLARATION and that the statements are true to the best	Fax No. In when charge is filed by a labor organization of my knowledge and belief.
4a. Address (street and number, city, State, and ZIP Code) b) (6), (b) (7)(C) 5. Full name of national or international labor organization of wh	6. DECLARATION and that the statements are true to the best	Fax No.
(a. Address (street and number, city, State, and ZIP Code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of where the companization of the co	6. DECLARATION and that the statements are true to the best	Fax No. In when charge is filed by a labor organization of my knowledge and belief. Let Individual (Title Ji any)

FORM EXEMPT UNDER 44, U.S.C 3612

FORM NLRB-801 (11-89)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE				
Саво	Date Filed			
19-CA-29040	12/4/03.			

10445				
INS	RU	CT	m	15

Name of Employer Duth Sound Options Unlimited Address (Street, city, state, and ZIP code) 1. EMPLO Address (Street, city, state, and ZIP code)	n additional charged party named in from 1 with NLRS	
Name of Employer Outh Sound Options Unlimited Address (Street, city, state, and ZIP code)	DYER AGAINST WHOM CHARGE IS BROU	GHT .
Address (Street, city, state, and ZIP code)		
Address (Street, city, state, and ZIP code)		b. Number of workers employed 50
Ample Coeper Fr. 129 SM ST.	d. Employer Representative	6. Telephone Na. (360)352-3573
Type of Establishment (factory, mina, wholesale	360.943.7813 abled adults	
The above-named amployer has engaged in and and (list subsections) and these unfeir labor practices are practices a		meaning of section 8(a), subsections (1) of the National Labor Relations Act,
. Basis of the Chergo (set forth a clear and conc.	ise statement of the facts constituting the alleg	ed unfair labor practices)
Vithin the last six months the above named en	onlover terminated (b) (6), (b) (7)(C) in retalic	ition for 1016. Protected concerted activitie
Tight the last SEX Eloners are above harded of	Thiolog in the paragraph of the land	protector, conserved assistant
		3
rights guaranteed in Section 7 of the Act.	d employer has interfered with, restrained, and	
rights guaranteed in Section 7 of the Act. Full name of party filing charge (if lebor organization) (6), (b) (7)(C) But Address (Street and number, city, state, and 2	zation, give full name, Including local name and ZIP code)	
rights guaranteed in Section 7 of the Act. Full name of party filing charge (if lebor organization) (6), (b) (7)(C) But Address (Street and number, city, state, and 2	zation, give full name, Including local name and	numberl
rights guaranteed in Section 7 of the Act. Full name of party filing charge (if lebor organization) (6), (b) (7)(C) B. Address (Street and number, city, state, and 2 (6), (b) (7)(C)	zation, give full name, Including local name and ZIP code) (b) (6), (b) (7)(C)	Ab Talpahona No. (b) (6), (b) (7)(C) Fax No.
rights guaranteed in Section 7 of the Act. Full name of party filing charge (if lebor organization) (6), (b) (7)(C) But Address (Street and number, city, state, and 2	Zition, give full name, Including local name and ZIP code) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) Fax No.
rights guaranteed in Section 7 of the Act. Full name of party filing charge (if lebor organization) (6), (b) (7)(C) See. Address (Street and number, city, state, and 2 (6), (b) (7)(C) Full name of national or international labor orginal by a labor organization)	ZIP code) (b) (6), (b) (7)(C) sanization of which it is an affiliate or constituent 6. DECLARATION age and that the statements are true to the	Ab Telephone No. (b) (6), (b) (7)(C) Fax No. It unit (to be filled in when charge is filed best of my knowledge and belief.
rights guaranteed in Section 7 of the Act. Full name of party filing charge (if lebor organization) (6), (b) (7)(C) See. Address (Street and number, city, state, and 2 (6), (b) (7)(C) Full name of national or international labor orginal by a labor organization)	Zition, give full name, Including local name and ZIP code) (b) (6), (b) (7)(C)	Ab Telephone No. (b) (6), (b) (7)(C) Fax No. It unit (to be filled in when charge is filed best of my knowledge and belief. An Individual
rights guaranteed in Section 7 of the Act. Full name of party filing charge (if lebor organia) (6), (b) (7)(C) Be. Address (Street and number, city, state, and 2 (6), (b) (7)(C) Full name of national or international labor orginal by a labor organization)	ZIP code) (b) (6), (b) (7)(C) senization of which it is an affiliate or constituent 6. DECLARATION (6), (b) (7)(C)	Ab Telephone No. (b) (6), (b) (7)(c) Fax No. It unit (to be filled in when charge is filed best of my knowledge and belief. An Individual (Printfrype name and title or office, If any
rights guaranteed in Section 7 of the Act. Full name of party filing charge (if lebor organization) (6), (b) (7)(C) B. Address (Street and number, city, state, and 2 (6), (b) (7)(C) Full name of national or international labor organization) (b) (6), (b) (7)(C) (c) (d) (d) (d) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	ZIP code) (b) (6), (b) (7)(C) sanization of which it is an affiliate or constituent 6. DECLARATION age and that the statements are true to the	Ab Telephone No. (b) (6), (b) (7)(c) Fax No. It unit (to be filled in when charge is filed best of my knowledge and belief. An Individual (Print/type name and title or office, If any)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF .. MERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER*

DO No / WRITE IN THIS SPACE		
Case	Date Filed	
19-CA-29042	12/8/2003	

INSTRUCTIONS:

	GAINST WHOM CHARGE IS BROUGH		
a. Name of Employer Performance Contracting		b. Number of workers employed 100	
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.	
120 Wood-Red Road #3	Steve Grimm	(425)488-7171 Fax No.	
odinville WA 98072		FAX IVO.	
f. Type of Establishment (factory, mine, wholesaler, etc.) Construction Company	g. Identify principal product or service Installation of Dry Wall and Framing		
 The above-named employer has engaged in and is engaged and (list subsections) (3) and these unfair labor practices are practices affecting 		of the National Labor Relations Act,	
2. Basis of the Charge (set forth a clear and concise state			
		ECEIVED	
	R	ECEIVED DEC - 8 2003	
	NATION	DEC - 8 2003	
	RATION		
By the above and other acts, the above-named employing the guaranteed in Section 7 of the Act.		DEC - 8 2003 AL LABOR RELATIONS BOARD REGION 19	
	yer has interfered with, restrained, and coe	DEC - 8 2003 AL LABOR RELATIONS BOARD REGION 19 Priced employees in the exercise of the	
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, g (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	yer has interfered with, restrained, and coe	DEC - 8 2003 AL LABOR RELATIONS BOARD REGION 19 Priced employees in the exercise of the	
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, g (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	yer has interfered with, restrained, and coe ive full name, including local name and nui	DEC - 8 2003 AL LABOR RELATIONS BOARD REGION 19 Proced employees in the exercise of the	
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, g. (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code, (6), (b) (7)(C) (b) (6) 5. Full name of national or international labor organization by a labor organization)	yer has interfered with, restrained, and coe ive full name, including local name and nur)), (b) (7)(C)	DEC - 8 2003 AL LABOR RELATIONS BOARD REGION 19 Proced employees in the exercise of the mberl 4b. Telephone No. (b) (6). (b) (7)(C) Fax No.	
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, g.b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code, 6), (b) (7)(C) (b) (6) 5. Full name of national or international labor organization by a labor organization)	yer has interfered with, restrained, and coe ive full name, including local name and nur)), (b) (7)(C)	DEC - 8 2003 AL LABOR RELATIONS BOARD REGION 19 Proced employees in the exercise of the embers 4b. Telephone No. (b) (6). (b) (7)(C) Fax No. This (to be filled in when charge is filed	
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, g. b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code, (6), (b) (7)(C) (b) (6) 5. Full name of national or international labor organization by a labor organization)	yer has interfered with, restrained, and coe ive full name, including local name and nur)), (b) (7)(C) n of which it is an affiliate or constituent un	DEC - 8 2003 AL LABOR RELATIONS BOARD REGION 19 Priced employees in the exercise of the ember! 4b. Telephone No. (b) (6). (b) (7)(c) Fax No. At Individual [Print/type name and title or office, if any knowledge and belief.	

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

n	FORM EXE	MPT UNDER 44 U.S.C. 3512
~~^~	DO NOT WRITE	IN THIS SPACE
i	Case	Date Filed
	19-CA-29050	12/12/2003

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14.5	ואו		. 11	N.

File an original together with four copies and a copy	for each additional charged party in it	em 1 with NLRB Regional Direc	tor for the region in which the alleged
unfair labor practice occurred or is occurring.			

unfair labor practice occurred or is occurring.	WHOM CHARGE IS ABOUGHT					
EMPLOYER AGAINST Name of Employer	WHOM CHARGE IS BROUGHT	h Niverbas of wastern constant				
· ·	i i	b. Number of workers employed				
Tyson Foods	1	500 plus				
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.				
c. Address (sileet, City, state, 217 code)	d. Employer Representative					
	l	(509) 547-7545				
P.O. Box 4239, Pasco, WA 99301	David Tobias	Fax No.				
		(509) 543-4274				
f. Type of Establishment (factory, mine, wholesaler, etc.)	 g. Identify principal product or service 					
meat packer meat						
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a),						
subsections (1) and (3) of the National Labor Relations Act, and these	e unfair labor practices are unfair practi	ces				
affecting commerce within the meaning of the Act. 2. Basis of the Charge (set forth a clear and concise statement of the fa	ote constitution the alleged unfair labor	oractices)				
2. Dasis of the Charge (set forth a clear and concise statement of the fa	cis constituing the alleged untail labor,	praceces)				
Within the last six months preceding the filing of this	charge, the above-named en	iployer has discharged an				
employee because the employee chose to be (b) (6), (b)	(7)(C) The employer treated	that employee differently				
from other employees including management employ	<u> </u>	1 2 3				
	rees who alleged have violate	d the same company rules.				
This is a part of this company's war on workers.						
		•				
By the above and other acts, the above-named employer has interfe	ered with, restrained, and coerced en	onlovees in the exercise of the				
rights guaranteed in Section 7 of the Act.	order mini, restramed, and secreta en	ipioyees in the exercise of the				
3. Full name of party filing charge (if labor organization, give full name,	including local name and number)					
General Teamsters Local 556						
4a. Address (street and number, city, state and ZIP code)		b. Telephone No.				
		(509) 525-5563				
1750 Portland Avenue, Walla Walla, WA 99362	Fax No.					
1750 Foliand Avenue, Wana Wana, WA 99502		(509) 525-8854				
5. Full name of national or international labor organization of which it is	an affiliate or constituent unit (to be fille	d in when charge is filed				
 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization. 						
International Brotherhood of Teamsters, AFL-CIO						
mornanonal bromemood of Teamsters, Al-L-CIO						
6. DECLARATION						
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.						
	1					
By Title Attorney						
Signature of representative or person making charge David A. Ro		-				
Address	Telephone No.	Date				
Weinberg, Roger & Rosenfeld	(510) 839-6600	December 9, 2003				
180 Grand Avenue, Suite 1400, Oakland, CA 94612	(Fax) (510) 891-0400					